

Nationwide Services Group Limited -**Modern slavery and human trafficking statement**

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Approved:



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Date: 31st January 2017**Modern slavery and human trafficking statement****Introduction**

This statement sets out Nationwide Services' actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

The organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

The organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Organisational structure and supply chains

This statement covers the activities of Nationwide Services. The main services we provide are:

- Waste Management, Skip Hire & Waste Reporting
- Tool Hire
- Plant Hire
- Powered Access Hire
- Site Welfare Accommodation and Secure Storage
- Site Services including Scaffolding, Diamond Drilling and Builders' Cleans

The Company does not own any of the equipment that is hired to our customers. This is provided via our extensive national network of supply partners, which Nationwide Services manage on behalf of our customers from the point of an initial enquiry, through to delivery and final collection of the equipment.

The organisation currently operates in mainland UK and Northern Ireland.

We have assessed our exposure to the risk of slavery and human trafficking as low for the following reasons:

- We are entirely UK and Northern Ireland based.
- Almost all of our direct suppliers are based in the UK and Northern Ireland.
- We perceive our greatest exposure to risk (albeit still limited) is further down our supply chains – broadly where workers could potentially receive low pay for low skill work, or where raw materials originate in high risk countries. Activities further down our supply chain are out of our direct control. As such, we have focussed our efforts on our direct

suppliers, most of which are UK-based and therefore obliged to comply with the Modern Slavery Act as well.

- We believe that our anti-slavery and human trafficking strategy described in this Statement is proportionate to the risks we face in our business and supply chain and any risks are mitigated by existing and new policies, procedures, training and diligent procurement processes.

With our own employees, we ensure that they produce documents that confirm their entitlement to live and work in the UK on their first day of employment, such as their passports.